Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Inter-American Foundation (IAF)
For 1st Quarter 2016 for period ending December 31, 2015

Mixed Cases are Included in this report.

Comparative Data

	Comparative Data							
	Previous Fiscal Year Data							
Complaint Activity	2011	2012	2013	2014	2015	12-31		
Number of Complaints Filed	0	0	2	1	0	0		
Number of Complainants	0	0	1	1	0	0		
Repeat Filers	0	0	0	0	0	0		
			Compar	ative Data				
Complaints by Basis		Previou	ıs Fiscal Ye	ear Data		2016 Thru		
Note: Complaints can be filed alleging multiple						12-31		
bases.	2011	2012	2013	2014	2015	12-51		
The sum of the bases may not equal total								
complaints filed.	_	_	_		_	_		
Race	0	0	2	1	0	0		
Color	0	0	2	0	0	0		
Religion	0	0	1	0	0	0		
Reprisal	0	0	2	1	0	0		
Sex	0	0	2	1	0	0		
PDA National Origin	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0		
Age	0	0	1	0	0	0		
Disability	0	0	1	0	0	0		
Genetics Non-EFO	0	0	0	0	0	0		
Non-EEO	0	0	Compar	0 ative Data	0	0		
			Compan	alive Dala		2016		
Complaints by Issue		Previou	ıs Fiscal Ye	ar Data		Thru		
Note: Complaints can be filed alleging multiple						IIIIu		
bases.								
The sum of the bases may not equal total	2011	2012	2013	2014	2015	31-Dec		
complaints filed.								
Appointment/Hire	0	0	1	0	0	0		
Assignment of Duties	0	0	1	0	0	0		
Awards	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action	1		I	ı	I			
Demotion	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0		
Removal	0	0	0	0	0	0		
Other	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	1	0	0		
Examination/Test	0	0	0	0	0	0		
Harassment								
Non-Sexual	0	0	2	1	0	0		
	0 0		1	1 0	0	0		
Non-Sexual Sexual Medical Examination		0	2					
Non-Sexual Sexual Medical Examination Pay (Including Overtime)	0 0 0	0 0 0 0	2 0 0	0 0 0	0 0 0	0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection	0	0 0 0	2 0 0	0	0	0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment	0 0 0 0 0	0 0 0 0	2 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied	0 0 0 0 0	0 0 0 0 0	2 0 0 0 0	0 0 0	0 0 0 0	0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed	0 0 0 0	0 0 0 0 0	2 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied	0 0 0 0 0	0 0 0 0 0	2 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed	0 0 0 0	0 0 0 0 0	2 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	0 0 0 0	0 0 0 0 0	2 0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0	0 0 0 0 0 0	2 0 0 0 0 0 1 1 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement	0 0 0 0 0 0 0	0 0 0 0 0 0	2 0 0 0 0 0 1 1 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	2 0 0 0 0 0 1 1 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0		
Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	2 0 0 0 0 1 1 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0		

Comparative Data						2016]					
	Previous Fiscal Year Data					2016 Thru						
Processing Time	2011	2012	2013	2014	2015	12-31						
Complaints pending during fiscal year				245			-					
Average number of days in investigation	0	0	0	215 0	0	0	4					
Average number of days in final action Complaint pending during fiscal year where hearing		-	U	U	U	U	1					
Average number of days in investigation	0	0	0	215	0	0	1					
Average number of days in final action	0	0	0	0	0	0	1					
Complaint pending during fiscal year where hearing	was not re	equested	ı	ı	ı	I.	1					
Average number of days in investigation	0	0	0	0	0	0]					
Average number of days in final action	0	0	0	0	0	0						
			Compara	ative Data		1						
		Previou	ıs Fiscal Ye	ar Data		2016 Thru						
Complaints Dismissed by Agency	2011	2012	2013	2014	2015	12-31						
Total Complaints Dismissed by Agency	0	0	1	0	0	0						
Average days pending prior to dismissal	0	0	90	0	0	0						
Complaints Wi	ithdrawn b	y Complai	nants	Т	1	Г	4					
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0						
				Compa	rative Dat	a						
			Prev	ious Fiscal	Year Data	ı					2016 Thru	
	20	11	20	12	20	013	20	14	201	5 1	l 2-31	
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	% 4	# %	6 #	%	
Total Number Findings	0		0		0		0		0	0		
Without Hearing	0	0	0	0	0	0	0		0 0	_		
With Hearing	0	0	0	0	0	0	0	0 (0 0	0	0	
Findings of Discrimination Rendered by Basis			Prev		rative Dat Year Data						2016 Thru	
Note: Complaints can be filed alleging multiple bases.	20)11	20	12	20	013	20	2014 2015			12-31	
The sum of the bases may not equal total							\vdash		Т	+		
complaints and findings.	#	%	#	%	#	%	#	% i	# 9	6 #	%	
Total Number Findings	0		0		0		0		0	0		
Race	0	0	0	0	0	0	0	0 (0 0	0	0	
Color	0	0	0	0	0	0	0	0 (0 0	0	0	
Religion	0	0	0	0	0	0	0		0 0			
Reprisal	0	0	0	0	0	0	0		0 0	_		
Sex	0	0	0	0	0	0	0		0 0	_		
PDA	0	0	0	0	0	0	0		0 0			
National Origin	0	0	0	0	0	0	0		0 0			
Equal Pay Act	0	0	0	0	0	0	0		0 0			
Age Disability	0	0	0	0	0	0	0		0 0		-	
Genetics	0	0	0	0	0	0	0		0 0	+		
Non-EEO	0	0	0	0	0	0	0		0 0	_		
NOIFEEO							T O	U	7 (, 10	1 0	
Findings After Hearing	0		0		0		0	,	0	0		
Race	0	0	0	0	0	0	0		0 0	_	_	
Color	0	0	0	0	0	0	0		0 0			
Religion	0	0	0	0	0	0	0		0 0			
Reprisal	0	0	0	0	0	0	0	0 (0 0	0	0	
Sex	0	0	0	0	0	0	0	0 (0 0	0	0	
PDA	0	0	0	0	0	0	0		0 0	0	0	
National Origin	0	0	0	0	0	0	0	0 (0 0	0	0	
Equal Pay Act	0	0	0	0	0	0	0		0 0	0	0	
Age	0	0	0	0	0	0	0		0 0	0	0	
Disability	0	0	0	0	0	0	0		0 0			
Genetics	0	0	0	0	0	0	0	0 (0 0	0	0	
Non-EEO	0	0	0	0	0	0	0	0 (0 0	0 (0	

Findings Without Hearing	0		0		0		0 0	0
Race	0	0	0	0	0	0	0 0 0 0	0 0
Color	0	0	0	0	0	0	0 0 0 0	0 0
Religion	0	0	0	0	0	0	0 0 0 0	0 0
Reprisal	0	0	0	0	0	0	0 0 0 0	0 0
Sex	0	0	0	0	0	0	0 0 0 0	0 0
PDA	0	0	0	0	0	0	0 0 0 0	0 0
National Origin	0	0	0	0	0	0	0 0 0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0 0 0	0 0
Age	0	0	0	0	0	0	0 0 0 0	0 0
Disability	0	0	0	0	0	0	0 0 0 0	0 0
Genetics	0	0	0	0	0	0	0 0 0 0	0 0
Non-EEO	0	0	0	0	0	0	0 0 0 0	0 0
				Compa	rative Dat	a		
			Prev	ious Fiscal	Year Data			2016
			1		1		T T	Thru
)11		12		013	2014 2015	12-31
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# % # %	# %
Total Number Findings	0		0		0		0 0	0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0	0 0
Awards	0	0	0	0	0	0	0 0 0 0	0 0
Conversion to Full-time	0	0	0	0	0	0	0 0 0 0	0 0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0 0 0 0	0 0
Reprimand	0	0	0	0	0	0	0 0 0 0	0 0
Suspension	0	0	0	0	0	0	0 0 0 0	0 0
Removal	0	0	0	0	0	0	0 0 0 0	0 0
Other	0	0	0	0	0	0	0 0 0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0	0 0
Evaluation Appraisal	0	0	0	0	0	0	0 0 0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0	0 0
Harassment					_			
Non-Sexual	0	0	0	0	0	0	0 0 0 0	0 0
Sexual	0	0	0	0	0	0	0 0 0 0	0 0
Medical Examination	0	_	0	0	0	-		0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0 0 0	0 0
Promotion/Non-Selection Reassignment	U	U	0	U	U	U	0 0 0 0	0 0
Denied	0	0	0	0	0	0	0 0 0 0	0 0
Directed	0	0	0	0	0	0	0 0 0 0	0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0 0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0	0 0
Retirement	0	0	0	0	0	0	0 0 0 0	0 0
Termination	0	0	0	0	0	0	0 0 0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0	0 0
Training	0	0	0	0	0	0	0 0 0 0	0 0
Other - User Defined	0	0	0	0	0	0	0 0 0 0	0 0
other oser benned						U	0 0 0 0 0	0 0
Findings After Hearing	0		0		0		0 0	0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0	0 0
Awards	0	0	0	0	0	0	0 0 0 0	0 0
Conversion to Full-time	0	0	0	0	0	0	0 0 0 0	0 0
Disciplinary Action							101010	<u> </u>
Demotion	0	0	0	0	0	0	0 0 0 0	0 0
Reprimand	0	0	0	0	0	0	0 0 0 0	0 0
Suspension	0	0	0	0	0	0	0 0 0 0	0 0
Removal	0	0	0	0	0	0	0 0 0 0	0 0
Other	0	0	0	0	0	0	0 0 0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0	0 0
Evaluation Appraisal	0	0	0	0	0	0	0 0 0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0	0 0
Harassment							101010	<u> </u>
Non-Sexual	0	0	0	0	0	0	0 0 0 0	0 0
Sexual	0	0	0	0	0	0	0 0 0 0	0 0
SCAUGI							0 0 0 0	0 0

2011	Previou 2012	ıs Fiscal Ye	ar Data 2014	2015	2016 Thru 12-31	_
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